
Faculty Senate Minutes of September 3, 2013

The meeting was called to order by the Chair Delano Gray with the following Senators and visitors present:

College of Architecture & The Arts

Jaime Canaves
Patrick Schmidt
Steven Schoen
Kathleen Wilson

Absent

Jaime Canaves
Patrick Schmidt

College of Arts & Sciences

Dawn Addy-*Alternate*
Gerardo Aladro
Laurel Collins
Piero Gardinali
Maria Gomez
Alan Gummerson
Krish Jayachandran
Fenfei Leng
John Makemson
Oren Maxwell
Assefa Melesse
Marifeli Perez-Stable
Rene Price
Jean Rahier
Joerg Reinhold
Misak Sargsian
Laurie Shrage
Renee Silverman
Victor Uribe
Enrique Villamor
Hassan Zahedi
Louis Tebou- *Alternate*

Absent

Astrid Arraras
Ronn Silverstein
Ping Zhu

College of Business Administration

Krishnan Dandapani
Delano Gray
Shahid Hamid
Cliff Perry
Clark Wheatley

College of Education

Leonard Bliss
Martha Pelaez
Teresa Lucas

College of Engineering

Albert Gan
Anthony McGoron
Osama Mohammed
Ibrahim Tansel
Absent
Malek Adjouadi
Arindam Chowdhury
Quang Gang

School of Hospitality

Pablo Simon
Absent
David Talty

School of Journalism

Absent:
Neil Reisner
Maria Elena Villar

College of Law

Jan Oseitutu
Absent
David Walter

Library

Absent
Lauren Christos
Patricia Pereira-Pujol

College of Medicine

Sheldon Cherry
Dietrich Lorke
Juan Lozano
Alan Wells

College of Nursing & Health Sciences

Absent:

Lucie Dlugasch
Florence Keane
Jennifer Doherty-Restrepo

College of Public Health & Social Work

Marianna Baum
Fatma (Rose) Huffman
Ray Thomlison
Melissa Howard-*Alternate*

Guest:

Juneisy Hawkins
Jorge Rosello
Douglas Robertson
Scott Travis
Ayxa Vecino
Douglas Wartzok
George White
Idalys Prieto

FACULTY SENATE AGENDA
TUESDAY SEPTEMBER 3RD, 2013 – 1:00 PM

WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS
MARINE SCIENCE 362 – BISCAYNE BAY CAMPUS

- I. Approval of the Agenda *Moved & Approved***
- II. Approval of the Minutes of the June 4th, 2013 meeting *Moved & Approved with 1 abstention***
- III. Introductions of Senators, their research and creative interests, and committee assignments**
- IV. Chairperson's Oral Report:**

Welcome back to the Florida International University Faculty Senate. We hope you had a pleasant summer and are ready to continue the move forward of our *worlds ahead* University. Your service is invaluable to the University as members of the governance structure and guardians of the curriculum. Thanks for the continued service of our returning Senators and thanks to our new Senators for volunteering.

This summer we had six commencement exercises in which more than 2500 students participated. Congratulations to all. Thanks to the Faculty for their support which is greatly appreciated by the students.

This fall we have enrolled more than 4800 freshmen and 4816 transfer students.

This academic year the Graduate Council will make recommendations on the procedures for approving new online courses and for the conversion of existing courses to online. The Ad Hoc Committee will be making recommendations on change to the academic honesty policy.

You will be pleased to learn that classes for the MAST Academy have started at the Biscayne Bay Campus. The project is a result of discussions and agreement between Florida International and Miami-Dade Schools for the locating and use of facilities at that campus

We are also proud to announce the opening of the 614 bed Parkview complex, just east of the nature preserve. As of opening day, the complex was 100% occupied.

Forms going Hi Tech. There were revision made to the forms used to effect changes to courses and program. These changes will in no way affect the submissions but will expedite the approval process. The new forms are already posted on the Faculty Senate web site. More information will be forthcoming. However, you may use to the new forms now.

We are also proud to announce that at the white coat ceremony promoted by the School of Medicine, over 120 medical students we accepted and coats handed out. Congratulations to the School of Medicine.

The Provost office has announced that there were 131 new hires this fall of which 70 were replacements and 61 were new.

Looking forward to a good year.

Thanks for your kind cooperation.

Regards,

C. Delano Gray

Chairman.

V. Action Items:

Approval of Parliamentarian: Alan Gummerson ***Moved & Approved unanimously***

VI. Reports:

A. Provost's Report—Provost Wartzok

Scott Travis, education beat reporter for the Sun Sentinel discussed enrollment growth with Provost Wartzok. The Provost encouraged Senators to meet with him after the Senate meeting.

Enrollment is 1300 students ahead of last year. When dual enrollment is factored in enrollments will raise another 4000. This should put us at around 52,000.

New Faculty: 131 new faculty hires this year. 54 are tenure/tenure earning faculty; 77 are non-tenure or clerical positions; College of Medicine hired 14 non-tenure track. We also have 39 new instructor faculty.

The budget remains flat with no GP increase. However, a 1.7 tuition increase was pre-approved by the legislature.

\$15M in Performance Based Funding (PBF) will still be coming for IT initiatives. FIU's share was \$3.75M last year and we expect the same this year. FIU scored 1st and UCF came in 2nd across the state.

\$20M in PBF will be determined by three criteria: percent of graduates employed or continuing to graduate education; annualized 4th quarter salaries of graduates a year after graduation; average cost to the institution to produce degree

\$15M has been slated to deal with a "gap analysis" of job areas where we need graduates in our state. The metrics associated with the gap analysis have not yet been determined

The legislature wants to see 90,000 graduates per year by 2025.

MOUCs: We provided stipends to four faculty to take a MOOC over the summer (intro courses in: Psychology, Criminal Justice, Physics, and English Composition.) The faculty will share their experiences and suggestions for awarding credit for MOOCs with their departmental colleagues and with the Senate. This coming year the BOG will decide on how credit will be given for MOOCs.

At Faculty Convocation September 26, 2013 Evelyn Gaiser has been invited to give the keynote address on "Envisioning a Future for South Florida through Long-Term Interdisciplinary Research and Education".

The Wertheim Conservatory redo has been completed. The room is now listed on central scheduling. Biology still retains control but it is open to other groups in a more visible manner.

Washington Monthly reviews universities for contribution to the public good. They have ranked FIU highly. This should coordinate well with President Obama's mandates for higher education.

The average FIU student loan debt is \$16,230 upon graduation.

B. Student Affairs Report – Larry Lunsford

Dr. Larry Lunsford, vice president for Student Affairs and University Ombudsman, presented briefly to the Senate regarding student clubs and organizations at FIU. He said that the latter require a faculty advisor and thanked audience members that serve as advisors and encouraged others to volunteer. He discussed the Greek community which is comprised of 37 member organizations. They fall under Campus Life. Each has a faculty advisor and an alumnus/a advisor. He discussed at length the recent controversy with Pi Kappa Alpha Fraternity and its inappropriate posts on its private Facebook page. Within 24 hours, the university had suspended the group. Within 48 hours, the international headquarters had withdrawn recognition of the group. By the end of the week, the letters had been removed from the group's house on campus. The house is being used for students on the university's Housing's waiting list. An active police investigation is still ongoing. Once that is completed, Student Conduct and Conflict Resolution will review the report and most likely charge and take action against individual members of the fraternity. Dr. Lunsford fielded questions following the presentation.

C. United Way – George White

- Every \$1 raised is matched to increase to \$2.17, a pretty good investment! Please donate this year. Thanks FIU employees for the past generosity

D. UFF Report—Teresa Lucas, UFF-FIU President

New Faculty Luncheon

Tomorrow Wednesday, September 4th, is the day for all new faculty hired since January 2013 to gather for lunch in the GC Ballroom at noon for a chance to spend time with one another and receive greetings from President Mark Rosenberg, Provost Douglas Wartzok, Faculty Senate President Delano Gray, UFF President Teresa Lucas, and the UFF Executive Council.

Also mark your calendars for the first UFF Open House on Thursday, September 19, in PC 111, from 4 – 7 p.m.

Faculty Raise

Your first paycheck this fall reflects the 1% raise negotiated for the 2013 – 2014 academic year. In addition, as noted by President Rosenberg in his welcome message: "...the Legislature is proposing the following salary increases effective October 1, 2013: \$1,400 salary increase for full-time employees making up to \$40,000 annually and \$1,000 salary increase for full-time employees making more than \$40,000 annually."

Labor Day

As we enjoyed our day off for a day meant to celebrate labor, it's clear that there is little reason to be joyful. As noted in the *NYT* editorial on Sunday, workers 50 years ago in the March on Washington asked for more than what last week's fast food workers demanded: the \$2 the marchers wanted in 1963, adjusted for inflation, is \$13.39 an hour today. While productivity growth has skyrocketed, "in the decade from 2002 to 2012, wages have stagnated or declined for the entire bottom 70 percent of the wage ladder".

Collective Bargaining

In a recent survey regarding the issues faculty consider most important during the coming negotiations for a new contract, salaries were cited by the largest majority of the 120 respondents. Benefits, rights, and online teaching also ranked high as issues to be considered. The members of your UFF-FIU bargaining team are Florence Keane (Nursing), Alan Gummerson (Economics), Joan Baker (English), Helen Simon (Finance), and Jose Mitrani (Engineering). Teresa Lucas (Education) will attend all sessions. Please contact any of the bargaining team members with your suggestions.

Executive Council

You may also contact members of the UFF-FIU Executive Council (EC) with your ideas and concerns. Your current EC members are: Chapter Officers and Senators: President: Teresa Lucas (Education); MMC VP: Amy Paul-Ward (Nursing & Health Sciences); BBC VP: Lauren Christos (Library); Secretary: Florence Keane (Nursing & Health Sciences); Treasurer: Alan Gummerson (Arts & Sciences). UFF-FIU Senators are: Joan Baker (English); Tim Downey (Computer Science); Ted Gutsche (Journalism); Daniel Hendrix (Library); Shane Landrum (History); Aptil Merleaux (History); Jose Mitrani (Construction Management); Bruce Nissen (Center for Labor & Research Studies); Laurie Richardson (Biology); Patrick Schmidt (Music); Moses Shumow (Journalism); Helen Simon (Finance & Real Estate); Ibrahim Tansel (Materials & Mechanical Engineering); Rick Tardanico (Global & Sociocultural Studies); Chantall Verna (History); Hassan Zahedi (Mathematics/Statistics).

Your UFF-FIU Senators will participate in the state-wide UFF Senate meeting and training sessions on September 13 – 15 in Tampa.

E. SGA Report— Laura Farinas, SGA-MMC -- NOT PRESENT

VII. Unfinished Business

VIII. New Business

A. Caucus for election of Steering Committee members and Nominating Committee members—at this point in the Agenda Senators will collect with their school/college colleagues to select one of their members to serve on these two committees. Approximately ten minutes will be allotted for this activity, and Senators are reminded that these are important committees. The Steering Committee meets as often as the Senate (meeting each time with the Provost), sets the agenda for Senate meetings, serves as an important advisory body to the Chairperson (and to the administration), and advises or approves many important appointments. The nominating committee will assign Senators to committee assignments if they have not yet served on a standing or ad hoc Senate committee. At its first meeting the Nominating Committee will elect a chair.

- See results for each college:
 - CAS: Joerg Rhinehold, Steering Committee; John Makemson, Nominating Committee.
 - Business: Cliff Perry, Steering Committee; Krishan Dandapani, Nominating Committee.
 - CARTA: Patrick Schmidt, Steering Committee; Steve Schoen, Nominating Committee.
 - CNHS: Jennifer Restrepo-Doherty, Steering Committee; Lucie Dlugasch, Nominating Committee.
 - Education: Martha Pelaez, Steering Committee; Teresa Lucas, Nominating Committee.
 - Engineering: Osama Mohammed, Steering Committee; Anthony McGoron, Nominating Committee.

- Hospitality: Pablo Simon, Steering Committee; David Talty, Nominating Committee.
- Journalism: Neil Reisner, Steering Committee; Maria Elena Villars, Nominating Committee.
- Law: TBA
- Library: Patricia Pereira-Pujol, Steering Committee; Lauren Christos, Nominating Committee.
- Medicine: Juan Lozano, Steering Committee; Dietrich Lorke, Nominating Committee.
- Public Health: Mariana Baume, Steering Committee; Fatma Huffman, Nominating Committee.

Announcements

The next Faculty Senate meeting is on Tuesday, September 17th, 2013 at 1:00PM in the Wolfe University Center 155 on the Biscayne Bay Campus. The Faculty Convocation and Awards Ceremony is on Thursday September 26th, 2013 at 3:00PM in the Wertheim Performing Arts Center, all are encouraged to attend. Go to facultysenate.fiu.edu for regularly updated information on the Faculty Senate.